

2017 Harvard Institute for Superintendents and District Leaders

This PELP Framework, also called the Coherence Framework, assists our thinking about how our school system is affected by the interdependence these elements. This Framework helps us recognize the complexity that a school system operates in and all the forces that affect the Instructional Core (teacher/student/content).

Core: The relationship between the teacher/facilitator, the content, and the student/learner is the heart of our School System.

Theory of Change: “If...then...” Example: If we ask every teacher to say to every child “This is important...You CAN do it...I am not giving up on you”, then all students will make progress and we will close the achievement gap.

Strategy: School teams will work together to learn which strategies have the highest impact on student achievement (e.g., collective efficacy, feedback).

